

Be part of a team with Passion & Heart.

JOIN US

Operations Manager

Parrish & Heimbecker

Join our team that shares your Passion & Heart for Canadian agriculture! Parrish & Heimbecker, Limited (P&H) has an opportunity for a motivated, forward-thinking, and dedicated individual as an Operations Manager for our Grain division based in Kerwood, ON.

Work and grow with a family-owned company.

Join our team with Purpose & History! P&H's roots go back over 110 years. We have always been a Canadian, family-owned and managed agri-business that understands the qualities and conditions needed for meaningful growth. Our corporate culture values are family values, honesty and integrity with a focus on listening and continuous learning. Like family, we support our staff to always do better.

With over 70 locations spanning from coast to coast, and trade links around the globe, P&H is growth-oriented, diversified and vertically integrated with operations spanning across grain merchandising, flour milling, crop input distribution and animal feed production.

Benefits

Parrish & Heimbecker Ltd has a people-first approach therefore, we offer many perks to our hard-working staff! Some of our benefits include:

- Learning and Development Programs
- Dental, Vision, and Extended Health Care
- Tuition Reimbursement
- Employee Assistance Program
- Paid Time Off
- RRSP Matching
- Wellness Program
- Company Events

Your Role

As Operations Manager, the successful candidate will oversee and manage the overall performance, maintenance, and safe, efficient operations of our Kerwood Grain Elevator.

Day to Day

- Responsible for business development and customer service operations of the facility
- Manage the quality control and blending of grain
- Oversee the daily operation of the facility
- Perform regular repair and maintenance on facility equipment
- Supervise and develop facility operators to ensure operations are safe, efficient, and profitable
- Provide logistical support on grain shipments to manage elevator inventory
- Oversee all audits and safety programs
- Assist with scheduling and hiring full-time and seasonal operational staff
- Work collaboratively with other business areas and departments
- Perform all operational duties required at the facility as needed

Qualifications

- Minimum 3 years' experience in the operation of a grain elevator
- Thorough knowledge and understanding of the grain industry, including grading factors and elevator equipment
- Experience in team management or supervision, demonstrating effective leadership abilities
- Proven analytical, critical thinking, and effective problem-solving capabilities
- Proficient computer skills with aptitude for learning and adapting to new software applications
- Ability to demonstrate exceptional customer service skills including working collaboratively with other business areas and departments

To apply and learn more visit us at www.pandhcareers.com. Applications can also be submitted directly to Julian Belnavis at jbelnavis@pandh.ca with the subject **Operations Manager** (Kerwood, ON).

We thank all applicants, but only those selected for an interview will be contacted.

P&H is committed to building a skilled and diverse workforce that is reflective of Canadian society. As a result, Parrish & Heimbecker, Limited is an equal opportunity employer and is in compliance with the Employment Equity Act. P&H welcomes and encourages applications from women, aboriginal people, people with disabilities and members of visible minorities. Accommodations in relation to the job selection process are available upon request for both internal and external candidates taking part in all aspects of the recruitment process.